

Connie Pound



November 8, 2012

To whom it may concern:

I would like to file a formal complaint against Gwen Flowers-Taylor, Chairperson of Spalding County Board of Commissioners. She has broken the conduct code of ethics as an elected official. She has written slanderous accusations against me and I would appreciate an investigation into the matter and that she be held libel. You will find attached documentation's supporting my claim.

Along with attachments I am also going to pull out from attached documents actual postings that were made to my Facebook account to support my claim.

Document 1



[Gwen Flowers-Taylor](#) · [24 mutual friends](#)
you are a stupid biatch
[Tuesday at 11:33pm via mobile](#) · [Like](#)

Document 2



[Gwen Flowers-Taylor](#) · [24 mutual friends](#)
print it where you like. i am an american citizen and have a right to call it like i see it. if you and your girls can't take the heat stop sending me your trash....conservative racist queen.
[Yesterday at 12:38am via mobile](#) · [Like](#)

Document 3



[Gwen Flowers-Taylor](#) · [24 mutual friends](#)
all yall stupid
[Tuesday at 11:35pm via mobile](#) · [Like](#)

I also received a restricted call on Wednesday mid-morning and when I answered the call they said, "you better watch your back, you don't know who you are messing with" and I do not have proof to attach of said call. And then today I had to call AAA to repair a flat tire. When the guy took the tire off he said, "it appeared to have been cut." I am not accusing anyone of this just pointing out untimely circumstances as I have never had a flat tire that I remember.

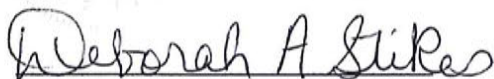
** I also have found that she has unpaid monies due to Georgia Government Transparency and Campaign Finance Commission, see attached form.

Thank you for your timely attention to this matter. I am also available by phone at any time during your investigation.

Sincerely,


Connie Pound

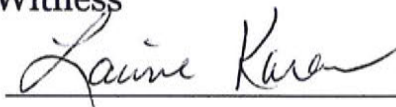

Notary


Deborah A. Stiles

Expires: 27 March 2015

State of Georgia
Spalding County

Witness


Laine Kuro



Connie Banks Pound

November 6

All you Democrats that are rejoicing right now...Let me know how you feel in a few weeks when I start taking some of your hard earned money...going by first tent I see and getting me a free phone.....applying for Gov't assistance tomorrow ... sorry to my neighbors...checking into sec 8 for my house...and btw way..I can not afford my self employment insurance so I will let you take care of that fo...

r me as well....me and my children have not have a good vacation in several years....we will be taking one soon so thank you for that as well and remember what I said my republican friends..STEAK AND LOBSTER as soon as I get my EBT card...SMH what is wrong with you people!!!!!! and all of you who say you are proud to have "your" first black president....how's that "MIXED" president working for you!

See More

Top of Form

1 Like · · Share

Tonya Fenley Miley, Randy Reid, Brad Banks and 30 others like this.



Justin Evans Big layoffs with my company coming soon. It all hinged on tonight's results.

November 6 at 11:28pm via mobile · Like



Connie Banks Pound I am afraid Justin more companys will follow your comapny

November 6 at 11:29pm · Like



Connie Banks Pound I can't wait to see how many people buy lottery tickets this week!!!!!!!

November 6 at 11:29pm · Like



April Barineau can i share this??

November 6 at 11:32pm · Unlike · 1



Gwen Flowers-Taylor · 23 mutual friends
you are a stupid biatch

November 6 at 11:33pm via mobile · Like



April Barineau EXCUSE ME!!!!

November 6 at 11:34pm · Like



Connie Banks Pound hahaha Gwen Flowers-Taylor are you kidding me! Ill tell you what..ll be by your office tomorrow and you call me that to my face!!!!!!

November 6 at 11:35pm · Like · 8



April Barineau GOT YOUR BACK CONNIE- DONT SHE HAVE SOMETHING TO DO WITH GRIFFIN

November 6 at 11:35pm · Like · 1



Justin Evans Easy now...debate is good, but name calling and fighting is cheap. Don't give up your dignity.

November 6 at 11:36pm via mobile · Like · 2



April Barineau I THINK SHE DID THE NAME CALLING

November 6 at 11:37pm · Like · 1



Connie Banks Pound and she is a elected official in out county....

November 6 at 11:37pm · Like



Connie Banks Pound I bet you she wont do it to my face tomorrow....

November 6 at 11:37pm · Like · 1



April Barineau THATS WHAT I THOUGHT- PRINT IT!!! does the name bart miller name a bell- i know him

November 6 at 11:38pm · Like



Jenna Jimerson Rogers Who is that woman?

November 6 at 11:42pm via mobile · Like



Connie Banks Pound She is the Chair-person of the Spalding County COMmisioners

November 6 at 11:43pm · Like



Paula Robinson I'd bet the Griffin Daily News would like a picture of Gwen's comment
November 6 at 11:43pm via mobile · Like · 1



Suzanne LaBauve Cumming That needs to be sent to the paper for all to see.
November 6 at 11:43pm via mobile · Like · 1



Jenna Jimerson Rogers Omg! How classy
November 6 at 11:44pm via mobile · Like · 1



April Barineau print it connie- i will tell bart when i see him-- she should of not made that statement
November 6 at 11:44pm · Like



Connie Banks Pound I did I want all of you to save it ..I will be calling Jim Fortune tomorroo....and the thing is she has freedom oof speech....but I will see if she is bold enough to say it to mmy faace....too bad commisioner mmeting was last night/.....I will have to put me in her faace now!!!!
Raymond Ray...do you see how your chairperson acts in public!
November 6 at 11:47pm · Like · 4



Lori Whatley How embarassing for Griffin. More mediocrity.
November 6 at 11:50pm · Like · 2



April Barineau that was sad Connie- i sent it to a friend!!!
November 6 at 11:52pm · Like



Eve Russell As a friend of mine said just moments ago: Obama won. Why are his voters still being so defensive?
November 6 at 11:53pm · Like · 2



April Barineau i guess she is the one stupid..
November 6 at 11:55pm · Like



Missy Hux Long It shows the kind of class they have!
November 7 at 12:04am via mobile · Like



Connie Banks Pound april...yes you can sorry I was so shocked i didnt see your question ...smh
November 7 at 12:27am · Like



Amy Hull Watson That is what is wring with this country... she needs to be kicked off!!!
November 7 at 1:40am via mobile · Like



Kelli Gregory Krepps Connie Banks Pound, I think I am in shock. I hope that you have printed this.
WOW.
November 7 at 6:43am · Like · 2



Allison Gaissert Moore Missed the post from our elected officail - you must msg me! And, we're with you! Let me know when and where we need to stand in line for the free shit! Our phones cost too much, we have medical bills, pay our taxes, have an empty refrigerator and pantry, desparated need a vacation,I'm going to throw up now!
November 7 at 7:57am · Like · 2



Angela Garner This explains alot from a comment on another post. Had no idea she was an elected official in Griffin. What is Griffin thinking? Big Disgrace
November 7 at 8:45am · Unlike · 3



Tammy Smith Brown Very sad....and totally disappointing
1. that this County elected official Would put this out there for all to See....
She should know that something like this here would be out there for all the followers of facebook and news travels
2. That she makes decisions for
The City/county I live in...
Makes you wonder what other kinds of decisions she's made for us!!!!
November 7 at 10:08am via mobile · Edited · Like · 5



Angelique Keb Get her Connie Banks Pound get her

November 7 at 8:09pm via mobile · Like
Bottom of Form

1.



Connie Banks Pound

November 6

It is not over yet just because he picked up Ohio...but what a mess he will get if he does win!!!!

[Like](#) · [Share](#)

- o [Linda Tyson Freeman](#), [Duana Taylor Smith](#), [Deborah Moore Smith](#) and [4 others](#) like this.



o

Lynn Pearl Chambers Keep praying!!

November 6 at 11:33pm · [Like](#)



o

Gary Underwood RIOTS IF HE WINS

November 6 at 11:34pm · [Like](#)



o

Gwen Flowers-Taylor · 23 mutual friends

all yall stupid

November 6 at 11:35pm via mobile · [Like](#)



o

Suzanne LaBauve Cumming Praying hard but it will be a sad day tomorrow if Obama is re-elected.

November 6 at 11:36pm via mobile · [Like](#)



o

Gail Pearl Forehand Time to make some changes on facebook...

November 6 at 11:39pm · [Like](#)



o

Suzanne LaBauve Cumming Wow. Ashamed we have elected officials in Griffin that lack dignity, grace and class.

November 6 at 11:40pm via mobile · [Like](#) · 6



o

Christopher A. Blalock Connie, I am so sorry that an elected official would dare speak out that way to you. Forward the who thing to [Sheila A. Marshall](#), she is a reporter with "The Grip" and a stand-up person.

November 6 at 11:49pm · [Like](#) · 3



o

Connie Banks Pound She is the Chair-person of the Spalding County Commissioners

November 6 at 11:51pm · [Like](#)



o

Misty Pharr Champion Mathematically impossible with what's left to pick up...

November 7 at 12:04am · [Like](#)



Connie Banks Pound

November 6

I want you all to see how your other elected officials act.....this is a direct quote from her on my page.....

Gwen Flowers-Taylor you are a stupid biatch

about a minute ago via mobile · Like

Top of Form

Like · · Share

Jeff Martin, Brad Banks, Cindy Scott Cable and 9 others like this.



Kimberly Moss Hayes Wow.

November 6 at 11:38pm · Like



Julie Windham Bond Who is that, Connie? An elected official in Griffin?

November 6 at 11:39pm · Like



Deena Tarver Print it out

November 6 at 11:40pm via mobile · Like · 3



Donna Hudson Wilson I screen printed that one Connie - look forward to seeing where that comment takes her!

November 6 at 11:40pm · Like · 1



Enid Watkins McDaniel Classy..

November 6 at 11:42pm via mobile · Like · 3



Enid Watkins McDaniel Sadly, elected or not.. People can be so, well.. Stupid! And I don't like that word but what a fool..

November 6 at 11:43pm via mobile · Like · 1



Missy Hux Long Classy!!

November 6 at 11:44pm via mobile · Like



Connie Banks Pound yes mam on my page...still there and She is the Chair-person of the Spalding County COMmissioners

November 6 at 11:52pm · Like · 1



Julie Windham Bond Unbelievable!

November 6 at 11:54pm · Like · 1



Dawn L Taylor What an embarrassment to Griffin!

November 7 at 12:05am via mobile · Like · 3



Connie Banks Pound I wish i could say it shocks me....doesn't

November 7 at 12:05am · Like · 3



Dawn L Taylor Chair person of the Spalding County Commissioners? And when is their next meeting? This conduct is unbecoming of an elected official and she should be officially called out for it!

November 7 at 12:33am via mobile · Like · 5



Monica Enfinger Kierbow Connie, I just woke up and knew I shouldn't have looked at fb. I am just absolutely sick!

November 7 at 12:34am · Unlike · 3



Gwen Flowers-Taylor · 23 mutual friends
print it where you like. i am an american citizen and have aright to call it like i see it. if you and yiur girls cant take the heat stop sending me your trash....conservative racist queen.

November 7 at 12:38am via mobile · Like



Julie Windham Bond Lord have mercy!

November 7 at 12:40am · Like · 1



Monica Enfinger Kierbow I cannot believe this woman, Connie! How inappropriate and embarrassing to our county!!

November 7 at 12:41am · Unlike · 8



Dawn L Taylor Don't call me a Conservative Racist Queen! These "girls" CAN take the heat and we will hold you accountable for your TRASH against a private citizen. YOU are representing OUR county POORLY!

November 7 at 12:46am via mobile · Unlike · 11



Missy Hux Long Looks like my 8 year old daughter typed that! WOW!!!! You are racist Connie, but she is the one saying "Black man still in the house" on her page? Ridiculous!!

November 7 at 12:54am via mobile · Like



Duana Taylor Smith Omg _!! Did she just call u that !!!! We the people need to stand up !!!!!!! That is just not right

November 7 at 5:52am via mobile · Like · 1



Diane Holloway WOW! What a shining example of moral fiber, intellect, integrity, and class!!!!...Oh, and a truly amazing SPELLER!!!

November 7 at 6:07am · Like · 1



Shawna Steinmann Wth? That's crazy!

November 7 at 6:54am · Like



Kelley N Eric Taylor What a disgrace!

November 7 at 8:55am · Like



Michael Polk I cannot see anything. Could someone tell me how to see this or share it with me.....

November 7 at 10:22am · Like



Connie Banks Pound just go to my page and read we are friends

November 7 at 10:25am · Like



Amy Hull Watson She is calling YOU A RACIEST? You can't fix stupid!!!!
November 7 at 1:31pm via mobile · Unlike · 3



Linda Courtois Murphy WOW Connie, unbelievable !!! What an attitude she has in her position... I'm with Diane Holloway on this. So disappointing to see this....
November 7 at 2:12pm · Like · 1



Linda Tyson Freeman I am so sorry that she said this to you--there is not excuse for it!! I don't like having this happen to anyone let alone a citizen of Spalding County!!
November 7 at 4:17pm · Unlike · 1



Cristina Craft extremely inappropriate!!!
November 7 at 5:17pm · Unlike · 1



Angelique Keb She needs to be voted OUT!!!!!!
November 7 at 8:12pm via mobile · Like



Allison Dodgen Culler honey, she is trash.....dont fret about trash...
November 7 at 9:16pm · Like · 1
Bottom of Form

Georgia Government Transparency
and Campaign Finance Commission



INVOICE

November 07, 2012

200 Piedmont Ave SE
Suite 1402 - West Tower
Atlanta, Georgia 30334
Phone (404) 463-1980 Fax (404) 463-1988

Gwendolyn Flowers-Taylor



Due Date	Report Description	Amount Owed	Payment	Balance
12/31/2011	CAMPAIGN CONTRIBUTION DISCLOSURE REPORT (E-FILE) December 31st - Non-Election Year - STATE ETHICS COMMISSION	\$125.00	\$0.00	\$125.00
09/30/2012	CAMPAIGN CONTRIBUTION DISCLOSURE REPORT (E-FILE) September 30th - Election Year - STATE ETHICS COMMISSION	\$125.00	\$0.00	\$125.00
			Total Due	\$250.00

Make all checks or money orders payable to: **Campaign Finance Commission**


If you fail to pay the required late filing fee(s) as indicated above, the Georgia Government Transparency and Campaign Finance Commission may issue an Administrative Subpoena commanding your presence before them to give reason why you have failed to remit the required late filing fee(s).

If you have questions contact our office at **(404) 463-1980**.

SPALDING COUNTY

MEMORANDUM

TO: Board of Commissioners

FROM: Ricky L. Clark, Jr., County Clerk, Ex-Officio 

DATE: November 19, 2012

SUBJECT: Alleged Ethics Violation

On November 13, 2012 I received a complaint of an ethics violation on Chairman Flowers-Taylor. This complaint was submitted by Mrs. Connie Pound. This document has been sworn (notarized/attested) as required pursuant to our Code of Ordinances.

As prescribed within the Spalding County Code of Ordinances, Part II, Government & Administration, Section 2-1204, subsection (b), "If a complaint is received by the clerk of the Board of Commissioners which alleges a prima facie violation of the code of ethics by a member of the board of commissioners, then and in such event, the remaining commissioners shall review the allegations, and in the event three (3) commissioners agree that a prima facie violation of the ethics ordinance is presented, then an independent review board shall be convened."

Pursuant to our code, a Special Called Meeting of the Board of Commissioners needs to be called to hear this matter. After a meeting was held with the Vice-Chairman, County Attorney, County Manager and I, a tentative date of December 5, 2012 at 9:00 a.m. has been proposed for this meeting.

In the event that three board members agree that a prima facie violation of the ethics ordinance is presented, the County Clerk will proceed with the selection of an independent review board and follow the process accordingly. Our Code provides the procedure for picking the members of the review board and detailing what their duties and obligations shall be.

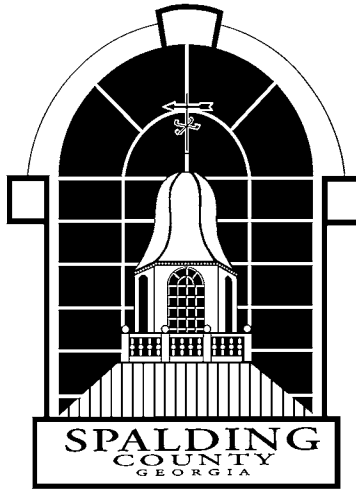
Please advise your availability by submittal of an email to either wwilson@spaldingcounty.com or rclark@spaldingcounty.com.

Additionally, I have attached a copy of this code section for your review.

Respectfully

/rlc

c: Jim Fortune, County Attorney
William P. Wilson, Jr. County Manager
File



NOTICE

SPALDING COUNTY ETHICS REVIEW BOARD

NOTICE IS HEREBY GIVEN that the Spalding County Ethics Review Board will convene a meeting on Thursday, December 13, 2012 beginning at 2:00 p.m. in Meeting Room 108 of the Spalding County Courthouse Annex located at 119 E. Solomon Street Griffin, Georgia. The purpose of said meeting is to conduct a Public Hearing to determine whether or not a violation of the ethics ordinance of Spalding County has occurred.

Ricky L. Clark, Jr.
County Clerk, Ex-Officio

AGENDA

SPALDING COUNTY ETHICS REVIEW BOARD

MONDAY, DECEMBER 17, 2012

Spalding County Courthouse Annex Meeting Room 108

119 E. Solomon Street

6:00 P.M.

**CALL TO ORDERJames Fortune
County Attorney**

NEW BUSINESS:

- 1. Pursuant to the Spalding Code of Ordinances, Part II Government & Administration, Chapter 12, Section 2-1204(c), the Spalding County Ethics Review Board to review alleged violations of the Spalding County Code of Ethics.**

- 2. Adjournment**

AFTER AGENDA

SPALDING COUNTY ETHICS REVIEW BOARD

MONDAY, DECEMBER 17, 2012

Spalding County Courthouse Annex Meeting Room 108

119 E. Solomon Street

6:00 P.M.

The Spalding County Ethics Review Board held a meeting in Room 108 in the Courthouse Annex, Monday, December 17, 2012, beginning at 6:00 p.m. with County Attorney Jim Fortune presiding. Members Johnie McDaniel, Jackie Perkins & Dr. Jesse Bradley were present. Also present were County Manager William P. Wilson, Jr. and County Clerk, Ex-Officio Ricky L. Clark, Jr. to record the minutes.

CALL TO ORDERJames Fortune
County Attorney

Invocation- led by Johnie McDaniel
Pledge to the Flag- led by Jackie Perkins

NEW BUSINESS:

1. Pursuant to the Spalding Code of Ordinances, Part II Government & Administration, Chapter 12, Section 2-1204(c), the Spalding County Ethics Review Board to review alleged violations of the Spalding County Code of Ethics.

After review of allegation of violation of Section 2-1203; Subsection 8 of the Spalding County Code of Ordinances from Connie Pound & comments by both Connie Pounds and Chairman Flowers-Taylor, the Ethics Review Board by a voice vote (no) agreed that there was NOT a prima facie violation of the ethics ordinance Section 2-1203, Paragraph 8 as presented.

Pursuant to the Spalding County Code of Ordinances, Chapter 12, Section 2-1204, the Review Board shall submit their findings to the County Clerk for submission to the Board of Commissioners.

2. Adjournment

MINUTES

The Spalding County Board of Commissioners held a Special Called Meeting in Room 108 in the Courthouse Annex, Wednesday, December 5, 2012, beginning at 9:00 a.m. with Vice Chairman Samuel Gardner presiding. Commissioners Bob Gilreath, Eddie Freeman and Chairman Flowers-Taylor were present. Also present were County Manager William P. Wilson Jr., Attorney Jim Fortune and County Clerk, Ex-Officio Ricky L. Clark Jr. to record the minutes.

A. Call to Order.

Invocation- led by Vice-Chairman Gardner
Pledge to the Flag- led by Commissioner Freeman

*On Motion/Second by Freeman/Gilreath the agenda was amended to add as item number 1 of new business the following:
Consider approval of closing the Frequency Reconfiguration Agreement dated December 15, 2009 between Spalding County and Sprint/Nextel.
Motion carried by a vote of 4-0.*

B. New Business:

- 1. Consider approval of closing the Frequency Reconfiguration Agreement dated December 15, 2009 between Spalding County and Sprint/Nextel.

Mr. Wilson noted that this document finalizes the Frequency Reconfiguration Agreement. It defines the swapping of 800MHz frequency ranges between Sprint and the County, for both parties as well as the 800MHz Transition Authority. The total cost is also defined, with a zero balance remaining, for all parties. The equipment loaned to the County and its return is also defined noted Mr. Wilson.

There are two complete documents, requiring a total of six signatures. Once completed, the County will receive one fully executed original back.

Motion/Second by Freeman/Flowers-Taylor to approve closing the Frequency Reconfiguration Agreement dated December 15, 2009 between Spalding County and Sprint/Nextel. Motion carried by a vote of 4-0.

Commissioner Ray joined the meeting at this time (9:08 p.m.)

- 2. Pursuant to the Spalding Code of Ordinances, Part II Government & Administration, Chapter 12, Section 2-1204(b), the Spalding County Board of Commissioners to review alleged violations of the Spalding County Code of Ethics.

County Attorney Jim Fortune stated that when an allegation of a violation of the ethics ordinance has occurred and that person that has committed the violation is a commissioner, a certain procedure is followed. If a complaint is received by the Clerk of the Board of Commissioners that a prima facie violation has occurred, the remaining commissioners shall review the allegations. In the event that three commissioners agree that a prima facie violation of the code of ethics has been brought forward, then a hearing of the Ethics Review Board shall follow.

Connie Pound- [REDACTED] Mrs. Pound stated that she feels that sworn elected officials should be held to a higher standard than regular citizens. Mrs. Pound noted that on the night of elections everyone's emotions were high; however, people must realize that everyone has feelings. Additionally, Mrs. Pound stated that when you put something in social media, you are presenting it to the world. She noted that Chairman Flowers-Taylor attacked her as a Christian and as a person. Mrs. Pound advised the Board that Chairman Flowers-Taylor called her a conservative racist queen and a biatch. Mrs. Pound noted that she didn't even know that she and Chairman Flowers-Taylor were Facebook friends.

Gwen Flowers-Taylor- [REDACTED] Chairman Flowers-Taylor stated that she, too, is a citizen of the United States and practices her freedom of speech. Mrs. Flowers-Taylor noted that on the night in which the post made, it was made at her home on her personal device without using county property or any representation of a County Commissioner. Additionally, she added that there are lines of demarcation where your rights as a personal citizen end and your rights of a commissioner begin.

Commissioner Gilreath asked Chairman Flowers-Taylor if she used the word "BIATCH." Chairman Flowers-Taylor replied that biatch is not a word it is a euphemism that can be translated differently by different groups of people. Commissioner Gilreath further questioned was it derogatory. Chairman Flowers-Taylor replied that it depends on how it's used.

Commissioner Ray stated that the code of ethics states that you should never engage into any conduct that is unbecoming of a public official. He questioned if Chairman Flowers-Taylor felt she had engaged in conduct unbecoming. Chairman Flowers-Taylor replied stating that she doesn't feel that nothing she said came near to being conduct unbecoming however, she does feel that she may have let some people down. Commissioner Ray questioned if she has any regrets. Chairman Flowers-Taylor replied stating that she regrets that she hurt someone's feelings but this is what humans do. She further noted that the comments made by Connie Pound were just as offensive to those people on her page. Chairman Flowers-Taylor assured the Board that she would not be making any comments on Facebook anymore.

Commissioner Ray stated that there are two issues at hand. He noted that as far as the unpaid filing fees, the commission in which enforces this came into effect last year and requires documentation of expenditures and contributions to be filed in a certain amount of time. He noted that you're fined if this is not done. Commissioner Ray further stated that there are a lot of issues with the system. He noted that he didn't get his documentation in because he didn't get a password. He was fined \$125.00 in June of 2010 because he didn't file a report on time. After trying to rectify the situation, he was told that he couldn't prove that he wasn't given a password. Furthermore, he noted that there are several elected officials that have not submitted since 2007 and have over \$1100 worth of fines.

Commissioner Ray stated that the second issue is conduct unbecoming. He noted that two wrongs don't make a right. The Presidential Election was an emotional battle; Democrats vs. Republicans. He stated that the bottom line is that two private citizens spoke their minds, both fishing for comments. Commissioner Ray noted that he, as a county commissioner, must watch the things he says and always be polite and professional. Additionally, he stated that being caught up in his emotions; he too, has spoken out of turn. Commissioner Ray alluded to a rule given to him by his wife, "What's in your head is not necessarily funny in reality." Commissioner Ray advised that he has spoken with Commissioner Flowers-Taylor and she has expressed regret over the situation. He added that Mrs. Flowers-Taylor is a fine chairman but he regrets the situation at hand.

Commissioner Gardner stated that he, too, has had a similar situation with the Georgia Government Transparency Commission due to computer problems. He stated that he thought his payment due in June of 2010 had been submitted so he left to attend a family vacation. He didn't know anything about the fines until the issue with Chairman Flowers-Taylor came to light. Commissioner Gardner stated that he didn't receive any kind of notification that the payment had not been made.

For the record Commissioner Ray read the following complaint, as reported by Connie Pounds: To whom it may concern: I would like to file a formal complaint against Gwen Flowers-Taylor, Chairperson of Spalding County Board of Commissioners. She has broken the conduct of code of ethics as an elected official. She has written slanderous accusations against me and I would appreciate an investigation into the matter and that she be held liable. You will find attached documentation's supporting my claim. Along with attachments I am also going to pull out from attached documents actual postings that were made to my Facebook account to support my claim. On Tuesday, November 6, 2012 at 11:33 p.m. Gwen

Flowers-Taylor posted you are a stupid biatch. On Wednesday, November 7, 2012 at 12:38 a.m. Gwen Flowers-Taylor posted print it where you like. I am an American Citizen and have a right to call it like I see it. If you and your girls can't take the heat stop sending me your trash...conservative racist queen.

Commissioner Ray stated that the slanderous statement is strong.

County Attorney Jim Fortune noted that in the event that three board members agree that a prima facie violation of the code the ethics has occurred, then an independent review board shall be formed. Each commissioner, at the beginning of his/her term, shall appoint three (3) citizens that reside in his district to be placed in a pool of citizens to serve as a review board. In the event a review panel needs to be convened, then and in such event, the three (3) appointees of the commissioner who is being investigated shall be withdrawn from the pool and the county clerk shall draw three (3) names from the pool at random and these persons shall constitute the review board.

At the request of Chairman Flowers-Taylor, Mr. Fortune read Section 2-1201 of the Spalding County Code. The section reads in part, "The purpose of this code of ethics is to establish ethical standards of conduct for all covered officials of Spalding County by identifying acts or actions that are incompatible with the best interests of the community and the organization and by requiring disclosure by such covered officials of private financial, or other interests, in matters affecting the county. Those covered officials are bound to observe in their official acts the highest standards of behavior and to faithfully discharge the duties and responsibilities of their office, regardless of personal considerations, recognizing that public interest must be their primary concern. Covered officials shall not exceed their authority or breach the law or ask others to do so. They shall work in full cooperation with other public officials and unless prohibited from so doing by law or by the officially recognized confidentiality of their work."

After review of allegation of violation of Section 2-1203; Subsection 8 of the Spalding County Code of Ordinances from Connie Pound & comments by Chairman Flowers-Taylor, Vice-Chairman Gardner questioned the pleasure of the Board: A voice vote (ayes) of four (4) commissioners (Gardner, Ray, Gilreath, Freeman) agreed that a prima facie violation of the ethics ordinance Section 2-1203, Paragraph 8 was presented.

After review of allegation of violation of Section 2-1203, Subsection 10 of the Spalding County Code of Ordinances from Connie Pound & comments by Chairman Flowers-Taylor, Vice-Chairman Gardner questioned the pleasure of the Board: A voice vote of four (4) commissioners (Gardner, Ray, Gilreath, Freeman) agreed that there was NOT a prima facie violation of the ethics ordinance Section 2-1203, Paragraph 10 as presented.

At this time, (3) names were drawn from a pool of names submitted for the ethics review board by County Clerk, Ex-Officio Ricky L. Clark, Jr.:

1. Dr. Jesse Bradley
2. Kathy Noble
3. Johnnie McDaniel

Additionally, (3) alternates were also drawn from the pool of names submitted for the ethics review board by County Clerk, Ex-Officio Ricky L. Clark, Jr. :

1. Tootsie Powers
2. Jackie Perkins
3. Fred Edwards

At this time, Vice-Chairman Samuel "Chipper" Gardner, allowed City Chairperson Cynthia Reid-Ward to make a comment. Mrs. Reid-Ward stated that she understands what has happened and the way the ordinance is written. Additionally, Mrs. Reid-Ward stated that the names, as called by the County Clerk, indicate not one African-American or any Democrats. She stated that the situation at hand, is about to turn much bigger. This is about to be something a whole lot bigger that

what was anticipated, stated Mrs. Reid-Ward. She stated that the review board should consist of a mixture of people.

C. Adjournment:

Motion/second by Freeman/Ray to adjourn at 9:52 a.m. Motion carried by Commissioners Gardner, Ray, Gilreath & Freeman.

Gwen Flowers-Taylor
Chairman

County Clerk

MINUTES

The Spalding County Board of Commissioners held their Regular Meeting in Room 108 in the Courthouse Annex, Monday, January 7, 2013, beginning at 6:00 p.m. with Commissioner Gwen Flowers-Taylor presiding. Commissioners Raymond Ray, Rita Johnson Samuel Gardner and Bart Miller were present. Also present were County Manager William P. Wilson Jr., Attorney Jim Fortune and County Clerk, Ex-Officio Ricky L. Clark Jr. to record the minutes.

- I. OPENING (CALL TO ORDER) – Chairman, Gwen Flowers-Taylor
- II. INVOCATION – Dr. Cleopatrik Lacy, Senior Pastor, Mount Zion Baptist Church of Griffin
- III. PLEDGE TO FLAG – led by Commissioner Raymond Ray

Motion/Second by Ray/Gardner to amend the agenda by adding under Presentations/Proclamations/Recognition a presentation by Griffin Main Street.

- IV. ELECTION OF CHAIRMAN AND VICE CHAIRMAN – CALENDAR YEAR 2013

Chairman Flowers-Taylor was nominated for another term as Chairman for Calendar Year 2013 by Commissioner Gardner. Motion/Second to close nominations by Gardner/Miller carried by a vote of 5-0. Commissioner Flowers-Taylor was elected Chairman by a unanimous 5-0 vote.

Commissioner Gardner was nominated for another term as Vice-Chairman for Calendar Year 2013 by Commissioner Ray. Motion/Second to close nominations by Ray/Flowers-Taylor carried by a vote of 5-0. Commissioner Gardner was elected Vice-Chairman by a unanimous 5-0 vote.

- V. APPOINTMENTS- CALENDAR YEAR 2013:

County Manager- William P. Wilson, Jr.

Motion to reappoint William P. Wilson, Jr. by Commissioner Gardner, seconded by Commissioner Ray, carried by a vote of 5-0.

County Clerk- William P. Wilson, Jr.

Motion to reappoint William P. Wilson, Jr. by Commissioner Gardner, seconded by Commissioner Ray, carried by a vote of 5-0.

County Attorney- James R. Fortune, Jr.

Motion to reappoint James R. Fortune, Jr. by Commissioner Ray, seconded by Commissioner Gardner, carried by a vote of 5-0.

County Clerk, Ex-Officio- Ricky L. Clark, Jr.

Motion to reappoint Ricky L. Clark, Jr. by Commissioner Ray, seconded by Commissioner Miller, carried by a vote of 5-0.

ACCG County Legislative Coordinator- Raymond Ray

Motion to reappoint Raymond Ray by Commissioner Gardner, seconded by Commissioner Johnson, carried by a vote of 5-0.